**LADO: Process for Managing Allegations**

Allegation Made Who/What/Where/When?

Information passed immediately to manager

**Criteria:**

**Behaved in a way that has harmed or may have harmed a child**

Behaved or may have behaved in a way that indicates they may not be suitable to work with children

**Possibly committed an offence related to a child**

**Behaved in a way that indicates they may pose a risk to children**

Allegations Management Strategy Meeting

Organisation to undertake their own internal investigation

Based on initial information Senior Nominated Officer to determine if meets allegation criteria

Contact LADO

Louise Hurst

0300 3030350 or lado@rochdale.gov.uk

Manager passes to Senior Nominated Officer within organisation

**No further action**

Employer Action

Police investigation

Assessment or intervention from Children’s Social Care

Discuss course of action with LADO